



PFCEEA Quarterly



January, February, March 2015

Spring Edition

www.pfcee.com

A Message From Your President

Finally, after what seemed to be a never-ending winter, the warmer weather is coming our way. This can only mean one thing - hibernation time is over and it's time to spend more time outside with the children. Depending on their ages, have them help you plant flowers or vegetables in your yard and encourage them to help with the maintenance and upkeep of these plants including watering and pulling weeds as well as cutting flowers to make a nice bouquet and picking ripe vegetables to eat.

PFCEEA will hold an election in September. The positions of President, Vice President, and Treasurer need to be filled. Anyone interested in running for any of these positions or at large positions please let me know. We will need to post your information in our summer newsletter to give everyone time to get to know you. We will hold the election at our September training. If no one steps forward, our association will fold. Please consider stepping up. The jobs are not difficult and can be done by 1 or more people. The more people we have doing jobs, the more people have ownership of the association.

If you have questions about any of the positions, we will be happy to answer all of your questions.

Our March 30 training will be on Playground Safety, hope to see you there.

Marie



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Welcome to our new PFCEEA members
We are happy you have joined.

No new members this quarter

Membership Report

We currently have 58 members in good standing: 10 are in Chesapeake, 12 in Norfolk, 3 in Portsmouth, 1 in Suffolk, & 32 in Virginia Beach. Since the Association started, we have had 396 people become members. Remember to check our website to make sure your information is correct.

If you change your email address, phone number, or move either to another local address or out of the area, please let us know as soon as possible.

Submitted by Randee Holmes



How to Contact PFCEEA

Email: pfceea@yahoo.com
 Website: www.pfceea.com
 Facebook: Professional Family Child Care & Early Educational Association

PFCEEA Executive Board

President

Marie McFadden 482-9470

Vice-President

Randee Holmes 479-9579

Treasurer

Wanda DiNardo 486-4582

Corresponding Secretary

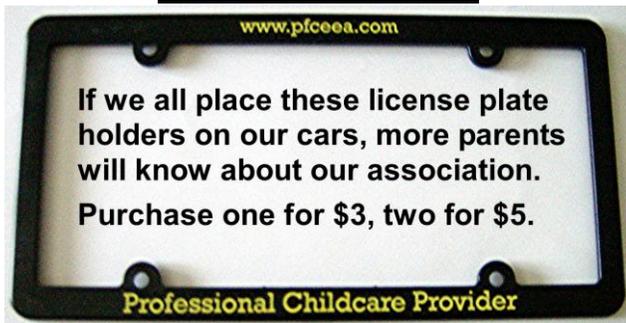
Diane McEwen 490-2371



Standing Committees

Advertising	Jan Coffman	499-6474
Diaper donations	Diane McEwen	490-2371
Door Prizes	Michelle Freeman	483-1970
Historian	Jan Coffman	499-6474
Marketing		
Membership	Randee Holmes	479-9579
Newsletter	Marie McFadden	482-9470
Phone Tree	Cindy Sisson	421-7901
Social Secretary	Beth Kaminski	853-4505

License Plate Frames



Social Secretary

If you know of a member who should be sent a get well or sympathy card, contact me and I will send out the card right away.

Call Beth at 853-4505

Submitted by Beth Kaminski



Donations

We are still collecting items to donate to those in need. If you have anything in very good condition you would like donate, give me a call at 853-4505 or email me mylittleschool@cox.net Items may be brought to our trainings.

Submitted by Beth Kaminski

We are also collecting diapers at our trainings - see Diane



PFCEEA Meeting Schedule

To register for all training meetings, email pfceea@yahoo.com or call Marie at 482-9470. PFCEEA members receive the training certificate for free, non-members pay \$10 cash at the door. No Children.

Our meetings are held in the Virginia Beach Central Library from 6:45-8:45 pm. We will draw the door prize tickets at 6:45. For anyone arriving after our speaker starts, a certificate for less training time will be given.

2015 training dates:

March 30

April 27, May 18, June 29

We are collecting the following items at our trainings:

- diapers for Diaper Bank of Hampton Roads
- gently worn clothing (men or women)
- items for men (such as socks)

Advertising Report

The next time I will place an ad in the Virginian-Pilot will be mid May to mid June. Make sure your information is correct on our website so parents can get it touch with you.

(www.pfceea.com)

Jan Coffman 499-6474



Marketing Report

We are in need of someone willing to step up and take the job of marketing (letting people know we exist) for the association. Let us know if you are interested. In the mean time, I'd like to ask all of our members to mention our website to people you meet. www.pfceea.com

Phone Tree Report

I have given most of my Phone Tree helpers time off the past few months as I have free time in the morning which allows me time to make the calls for training. Many thanks to all the ladies who are ready to help when needed. A big thank-you to Beth for calling the centers. If you would like to join the Phone Tree, give me a call.

CindySisson 421-7901,
cindy_sisson@hughes.net



Website Report

Our home page was viewed 103 times in January, and 93 in February. In addition to our local cities, 8 other cities in Virginia logged on: Annandale, Ashburn, Doswell, Fredericksburg, Hayes, Mineral, Richmond, and Springfield.

People in the following states have visited our site: FL, GA, MD, NV, NJ, NY, PA, SC, TX, & Washington D.C.

People from all around the world have visited our website too: Australia, Bangladesh, Brazil, China, Dominican Republic, India, Indonesia, Italy, Israel, Kenya, Mexico, Portugal, United Arab Emirates, & United Kingdom.

Submitted by Marie McFadden

Tom Copeland's Taking Care of Business

Does Paying Someone Less Than \$600 Make Them an Independent Contractor?



No!

Unfortunately, many family child care providers and tax professionals make this mistake. They assume that they can treat a person who helps them care for children as an independent contractor because they pay the person less than \$600 a year. Wrong. When you hire someone to help you care for your day care children you have an employee, not an independent contractor.

This is true even if you paid the person \$50 in a year! It's true even if you hire your grandchild!

When would you have an independent contractor? If you hired someone to clean your home, mow your lawn, or shovel your driveway - you have an independent contractor. If you hire someone who does a music lesson or puppet show for the children, this person is also an independent contractor. This is because the person does not operate under your direction or control.

Note: There are two situations where you might hire someone to help you care for children and the person would be considered an independent contractor.

The first situation is a person who is self-employed in the business of providing substitute care for child care providers. Such a person should have a business name registered with your state and their own taxpayer identification number. She should work for more than one child care provider each year and use her own contract.

The second situation is when you hire a substitute through an employment agency and you pay the agency rather than the substitute.

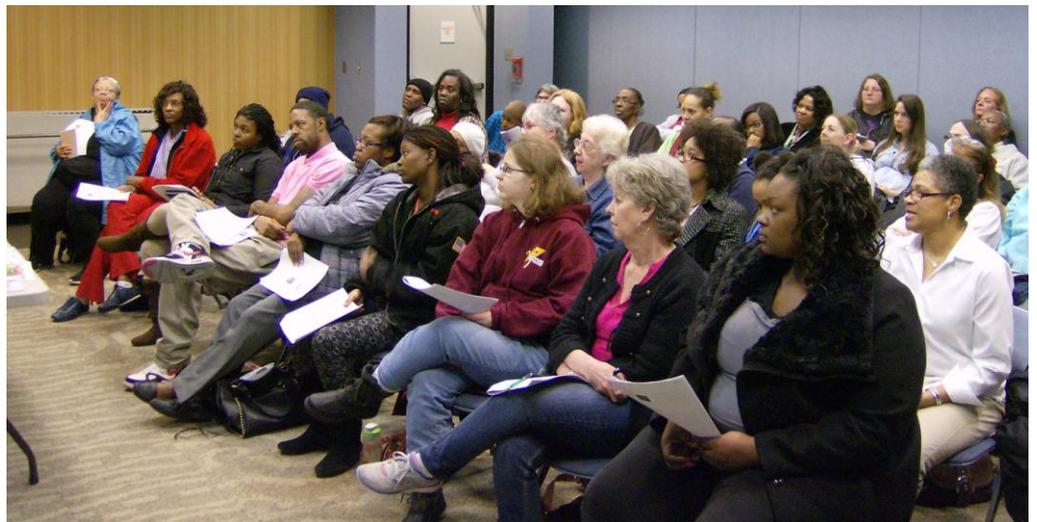
There is a big difference between hiring an independent contractor and an employee. If you had an independent contractor (which you probably don't!) you would only have to give this person (and the IRS) a Form 1099 Misc if you paid them \$600 or more in a year. You are not required to file any other forms or pay any payroll taxes. You can deduct what you paid the person as a business expense. For more information, see my article, ["Are Helpers Your Employees or Independent Contractors?"](#)

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Training photos



February speaker Sharon Howell telling everyone about "Hands on Math".



Tom Copeland continued from page 4



Tom Copeland's Taking Care of Business



If you have an employee you must withhold and pay Social Security/Medicare taxes, pay federal and state unemployment taxes, perhaps purchase workers' compensation, and file a lot of federal and state tax forms. For more information, see my article, ["Your Payroll Tax Responsibilities as an Employer."](#)

I hear from many child care providers each year who have been improperly treating their employees as independent contractors. I know how frustrating it can be to hear the bad news that you must treat child care assistants or substitutes as employees. I wish it was simpler!

If you have been issuing Form 1099 in the past, you can apply to participate in an IRS program that will forgive you for not paying past payroll taxes, for a small fee. It's called the [Voluntary Classification Settlement Program](#).

Image credit: theopticalvisionsite.com

Cleaning for a Reason

<http://www.cleaningforareason.org/>

If you know any woman currently undergoing Chemo, please pass the word to her that there is a cleaning service that provides FREE housecleaning 1 time per month for 4 months while she is in treatment. All she has to do is sign up and have her doctor fax a note confirming the treatment. Cleaning for a Reason will have a participating maid service in her zip code area arrange for the service. This organization serves the entire USA and currently has 547 partners to help these women. It's our job to pass the word and let them know that there are people out there who care. Be a blessing to someone and pass this information along. It could be a real help for someone.

Family Child Care Provider?



Serve nutritious meals to children and earn cash!

For more information about the free USDA Child and Adult Care Food Program call 757-397-2984

www.childrensharbor.cc

Safe Harbor Awards



PFCEEA is happy to announce Patricia Temple will be receiving one of the Safe Harbor awards on May 14, 2015 in the Chesapeake Conference Center, Greenbrier section of Chesapeake 6pm. The pre-paid price for PFCEEA members is \$45.

Interesting Websites

Holidays and Special Days of the Month

April <http://www.kidactivities.net/post/this-is-the-month-of-aprill.aspx>
<http://www.kinderart.com/seasons/apr.shtml>
<http://www.first-school.ws/theme/occasions4.htm>

May <http://www.first-school.ws/theme/occasions5.htm>
http://www.preschoolexpress.com/discovery_station.shtml
<http://www.kinderart.com/seasons/may.shtml>

June <http://www.first-school.ws/theme/occasions6.htm>
<http://www.kinderart.com/seasons/june.shtml>
<http://www.enchantedlearning.com/crafts/>

July <http://www.first-school.ws/theme/occasions7.htm>
<http://www.kinderart.com/seasons/july.shtml>
<http://www.dltk-kids.com/usa/>
http://www.thecraftycrow.net/fourth_of_july/

Recalls

<http://www.fsis.usda.gov/wps/portal/fsis/topics/recalls-and-public-health-alerts/current-recalls-and-alerts>

<http://www.fda.gov/Safety/Recalls/>

<https://www.avma.org/News/Issues/recalls-alerts/Pages/pet-food-safety-recalls-alerts.aspx>

<http://www.recalls.gov/recent.html>

<http://www.cpsc.gov/en/Recalls/>

<http://www-odi.nhtsa.dot.gov/owners/SearchCurrentMonthRecall>

<http://www.nbcnewyork.com/news/national-international/Kraft-Recall-Thousands-Cases-Mac-Cheese-296639101.html>

Free Scholastic Books

https://www.kelloggsfamilyrewards.com/en_US/promotions/free-scholastic-book-from-kelloggs.html

Buy specially marked Kellogg's items, go to the website above to register for this program, and enter a 16 digit code (found inside the box). Each person can receive up to 20 free books. offer expires 3/21/15



Recipe Corner



Magic tricks

How many meals do you get from 1 meal? Spaghetti & Meatballs one night, next night you can have meatball subs, and another night you can use leftover spaghetti with chicken parm. If there are any meatballs left over, chop them up and mix with sloppy joe mix.

Boil 1 or 2 whole chickens or roast them in the oven. Save the broth (pour through a strainer, then refrigerate or freeze the broth). After the broth is cold, fat will rise to the top and you can scrape fat off to make your broth fat free for home made soup. Here is another way to make broth: <http://www.thekitchn.com/how-to-make-homemade-chicken-stock-cooking-lessons-from-the-kitchn-107885>

The next night chop up leftover chicken and make creamed chicken, or add chicken on top of a salad, chicken salad for sandwiches, add to homemade chicken noodle soup. If you have a small amount of creamed chicken left over, flatten a can of biscuits, place in muffin tins and add 1-2 Tablespoons of creamed chicken mixture and bake.

Tips for Licensed Providers

For items with an expiration date (such as medications or food items in your 'grab and go' bag), write the expiration date on your calendar.

Potentially poisonous materials need to be out of reach of children. If the label says "keep out of the reach of children" place those items in upper cabinet where young children can't reach.

News From the Virginia Alliance of Family Child Care Associations

The General Assembly Session itself is complete. But nothing yet is final. This is only where we stand at this time. If General Assembly Session 2015 is over then why isn't what was passed during session final? This explains what the House and Senate Conference Committee agreed on and below this summary are the next steps. We have about 30 more days before we know the final outcome.

Threshold of 5 (it only decreased by 1- so most of the state can still watch up to 4 children and at the 5th child will have to become regulated. This is the case in every area of the state except Fairfax, Arlington, and Alexandria. There is an exemption if the children in care are blood relatives- meaning that if the children are related to the provider she won't have to be regulated.

No fingerprint for religious exempt. All others will have to have fingerprint background checks and it will be effective in 2017.

Anyone receiving subsidy funds for childcare will have to become regulated- at this time that isn't the case. This is needed in order to comply with federal rules for subsidy or Virginia losses federal funds.

Any Business License issued for anyone regarding child care will have to be reported by the localities to Department of Social Services in Richmond. This will be done every 6 months.

If you are a provider operating unregulated, you would now be required to give written notice to parents stating this and referring them to the Department of Social Services Website. Department of Social Services will maintain a website or file of unregulated providers. However there also is no set penalty in place for not doing this.

What happens next: We are at the next step of the process The Governor has 30 days to decide what to do with bills that are passed during the last 7 days of the session.

The options for the Governor are:

- (1) sign a bill into law;
- (2) veto a bill;
- (3) send a bill back to the General Assembly with recommendations/modifications.

This would mean that there would be a vote by the legislature in April. I spoke to the Governor's office and the Secretaries and we are pushing for modifications. We don't know what the Governor will decide, but we are concerned about potentially jeopardizing Virginia's receipt of Federal Child Care money. The first step is to raise visibility that the bill could jeopardize Virginia's receipt of child care money. The second step is to see what the Governor will do. The third step will be contacting legislators (based on the Governor's decision). So, stay tuned. We are not done with this fight...It continues for the next 30 days.. And then will continue for more for next year. This is an ongoing process for changes regarding child care safety in Virginia which will be an ongoing efforts approach.

Things to Remember



To see the guide for new crib standards, go to: www.cpsc.gov
Crib manufacturers had to start making cribs under the new regulations in June 2011. Providers had until **December 28, 2012** to purchase new cribs.



If you need training hours: Our upcoming trainings will be on Monday, March 30 and Monday, April 27. All of our upcoming training dates are on our website www.pfcee.com



Are you being reimbursed for feeding your child care children? You are if you are A USDA participant. It's free to join. Call Children's Harbor at 397-2984.



If you are cleaning closets, please donate your unwanted items for our door prizes, this includes gift bags or baskets. Contact Michelle Freeman at 483-1970.



If you have left over diapers or very gently used baby, child, or adult clothing, PFCEEA makes donations to companies who help those in need . Contact Beth Kaminski 853-4505 or bring your items to our meetings.



Help advertise PFCEEA and all of our individual businesses by purchasing a license plate frame for your car. They are available at our training meetings \$3 for 1, or \$5 for 2.



If you have any comments, suggestions, or concerns, please call Marie at 482-9470 or email us at: pfcee@yahoo.com

facebook

PFCEEA has a Facebook account - join us - go to Facebook.com and search for Pfccea



If you live in Norfolk and have received a call from the parent(s) of a special needs child you don't think you can adequately care for, Precious Pearls Childcare Center is located on Wildwood Drive and only accepts special needs children. Their phone # is 286-9900.



Our website is: www.pfcee.com